**Graduate Assistant Position Requirements/Benefits**

<table>
<thead>
<tr>
<th>Department</th>
<th>GANT: Graduate students whose work involves non-instructional assignments. GAR responsibilities vary greatly and may include, but are not limited to the following teaching duties:</th>
<th>GAR: Graduate students whose work involves academic research. GAR responsibilities are defined by gar and may include:</th>
<th>Graduate Assistant Teaching (GAT): Graduate students whose work involves an instructional assignment. GAR responsibilities vary greatly and may include, but are not limited to the following teaching duties:</th>
<th>Graduate Assistant Lecturer (GAL): Doctoral graduate students whose credentials allow them to serve as instructors of undergraduate courses. GARs are typically in the final year of their graduate program and report to the department head or the supervisor of instructors. GAR responsibilities include, but are not limited to:</th>
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<tbody>
<tr>
<td>Basic Information</td>
<td>Preparation of materials for instructional or service units.</td>
<td>Teaching a section or laboratory of a course.</td>
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<td>Full-course instruction and/or teaching of students.</td>
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<td></td>
<td>Performance of varied duties in non-academic units.</td>
<td>Assisting in teaching instruction in recitation or discussion sessions.</td>
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<td></td>
<td>Assist with administrative duties in a variety of settings.</td>
<td>Tutoring individuals or small groups of students.</td>
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<td></td>
<td>Conducting activities that do not generally fit within GAT or GAR job responsibilities.</td>
<td>Holding office hours and meeting with students.</td>
<td>Holding office hours and meeting with students.</td>
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<tr>
<td></td>
<td>Assist with grading that involves NO STUDENT INTERACTION</td>
<td>Assistance with grading student assessment involving student interaction.</td>
<td>Assistance with grading student assessment involving student interaction.</td>
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<tr>
<td>Office of Graduate and Professional Studies</td>
<td>Eligible for Out of State Tuition Waiver if criteria are met as outlined at <a href="http://ogaps.tamu.edu/New-Current-Students/Tuition-Waivers-and-Payments">http://ogaps.tamu.edu/New-Current-Students/Tuition-Waivers-and-Payments</a></td>
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<tr>
<td>Eligibility</td>
<td>Full-time registration required (Fall &amp; Spring 9 hours) (Summer 3 hours in the 1st &amp; 2nd each session or 6 hours over the 10 week)</td>
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<tr>
<td>English Language Proficiency (ELP)</td>
<td>Exempt from FLSA regulations</td>
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<td>Exempt from FLSA regulations</td>
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<tr>
<td></td>
<td>No timesheets required</td>
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<tr>
<td></td>
<td>English Language Proficiency (ELP) certification not required for international students.</td>
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</table>

**Human Resources**

- Non-exempt from FLSA regulations - mandatory compensatory time and overtime
- Non-exempt positions must be paid for all hours worked, must receive overtime or comparable compensation, at time and a half, for hours worked over 40 in a workweek, and must complete timesheets to record actual hours worked to be in compliance with the new federal regulations.
- Full-time, part-time, or casual employment based on department or individual supervisor discretion.
- Time sheets required as follows:
  - Monthly rate of pay: 1/12 month
  - Monthly rate of pay: 1/12 month
  - Monthly rate of pay: 1/12 month
  - Monthly rate of pay: 1/12 month
- Exempt from FLSA regulations
- No timesheets required
- Exempt from FLSA regulations
- No timesheets required
- Exempt from FLSA regulations
- No timesheets required

**International Student Financial Aid**

- Non-exempt from FLSA regulations - mandatory compensatory time and overtime
- Full-time registration required (Fall & Spring 9 hours) (Summer 3 hours in the 1st & 2nd each session or 6 hours over the 10 week) | Full-time registration required (Fall & Spring 9 hours) (Summer 3 hours in the 1st & 2nd each session or 6 hours over the 10 week) | Full-time registration required (Fall & Spring 9 hours) (Summer 3 hours in the 1st & 2nd each session or 6 hours over the 10 week) | Full-time registration required (Fall & Spring 9 hours) (Summer 3 hours in the 1st & 2nd each session or 6 hours over the 10 week) |

**Financial Aid**

- Exempt from FLSA regulations
- No timesheets required
- No timesheets required
- No timesheets required

**International Students**

- Exempt from FLSA regulations
- No timesheets required
- Exempt from FLSA regulations
- No timesheets required

**International Student Employment Information**

- http://ipr.tamu.edu/Departments/International-Students
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**Tuition**

- International students are not allowed to work beyond whatever percent of their assistantship is for the fall and spring semesters, in accordance with immigration rules.
- Most Doctoral and some Masters students may be eligible for instate tuition payments depending on source of funding.

**NOTE:** International Students employed at ANY percentage of graduate student title code GAT or GAL requires English Language Proficiency Certification.