Understanding Benefits
(Fellows vs. GA)
Overview

Understanding Benefits – Fellows vs. GA

- Benefit Eligibility – Fellows vs. Graduate Assistants
- Benefit Options
- Enrollment Process - Fellows
- Resources
Fellow Eligibility Criteria

- Postdoctoral Fellowship

- Graduate Student Fellowship
  - One or more fellowships awarded on a competitive basis, singularly or in combination, are valued at not less than $10,000
  - Currently receiving a stipend from an applicable fellowship
Benefit Eligibility

**Graduate Assistants**
- On TAMU Payroll 50% for 4.5 month or more
- Qualifies for ALL insurance plans
- Get employer contribution and premiums through payroll

**Fellows**
- Not on TAMU payroll or less than 50%
- Qualifies for only Med, Den, Vis
- Premiums paid through billing, Fellowship may reimburse
Benefit Enrollment Process

**Graduate Assistants**
- Department hires and creates iBenefits record
- Enrollment completed online in iBenefits
- Must select or waive coverage or will be defaulted

**Fellows**
- Certification must be received in Human Resources
- Email with enrollment instructions will be sent to fellow
- Enrollment completed through paper enrollment form
Resources

- Contact Benefit Services
- Website: http://employees.tamu.edu/benefits/grad-students/
How may we help you?

Sarah Tobola  
Assistant Director  
979-862-4956  
S-tobola@tamu.edu

Benefits Services  
979-862-1718  
benefits@tamu.edu  
http://employees.tamu.edu/
We’re here for you!

(979) 845-4141 • HR-FEEDBACK@TAMU.EDU • HTTP://EMPLOYEES.TAMU.EDU