GROUND RULES

* Challenge by Choice

* Please hold questions
Why talk about Diversity?
“The diversity of ideas, perspectives, skills, knowledge and cultures across our company facilitates innovation and is a key competitive advantage.”
“Diversity and inclusion are integral to mission success at NASA. It is incumbent on every member of the NASA community to advocate for, promote, and most importantly, practice the principles of diversity and inclusion in everything that we do.”
“The most innovative company must also be the most diverse. Because we know new ideas come from diverse ways of seeing things.”
“Diversity and inclusion are integral to...provide excellent, culturally relevant care in a welcoming environment to patients from a wide variety of backgrounds and creating an inclusive work environment where differences are valued”
“Welcomes and **seeks to serve** persons of **all** racial, ethnic and geographic groups as it addresses the needs of an increasingly **diverse** population and a global economy.”
The Aggie Family
Aggie Core Values

- Excellence
- Loyalty
- Integrity
- Respect
- Leadership
- Selfless Service
We are the Aggies, the Aggies are we.

“Texas A&M Students aren’t just joining a university, they’re joining a lifelong family that understands the value of loyalty, camaraderie, and unconditional support”

- Texas A&M Leadership
According to the Aggie Core Values

You have the RIGHT to be RESPECTED

and you have the RESPONSIBILITY to RESPECT others.

Aggieland... A COMMUNITY of RESPECT
Texas A&M History

Then

Now
Diversity

The inclusion, welcome, and support of individuals from all groups, encompassing the various characteristics of persons in our community. The characteristics can include, but are not limited to: age, background, citizenship, disability, education, ethnicity, family status, gender, gender identity/expression, geographical location, language, military experience, political views, race, religion, sexual orientation, socioeconomic status, and work experience.
What do you see in this picture?
Cultural Lens
Cultural Lens
Acts of Insensitivity

* Can make someone feel unwelcome or unappreciated

* Can impact someone’s academic success

* Can lead to the “Pile On Principle”
Your Toe
Pile-On Principle
Acts of Insensitivity

* Can make someone feel unwelcome or unappreciated

* Can impact someone’s academic success

* Can lead to the “Pile On Principle”
I have witnessed acts of insensitivity.
I have been the target of an act of insensitivity.
What You Can Do
What YOU Can Do

* Expand your knowledge base
* Become aware of your own biases
* Be mindful of the language you use
* Don’t ask others to speak for an entire group
* Avoid stereotyping remarks
* Interrupt jokes or hurtful comments
* Speak up - don’t be silent
Multicultural Services

Suite 2200, Memorial Student Center
(979) 862-2000
DMS-Info@dms.tamu.edu
http://dms.tamu.edu
@DMS_TAMU
Disability Services

Student Services at White Creek

Building #0062
(979) 845-1637 (v/tty)
disability@tamu.edu
http://disability.tamu.edu
@TAMUDisability
GLBT Resource Center
Student Services at White Creek
(979) 862-8920
GLBT.tamu.edu
GLBTResourceCenter@tamu.edu
@TAMUGLBTRC
Veteran Support

Veteran Services Office
Pavilion RM 205
(979) 845-8075
veterans@tamu.edu
https://veterans.tamu.edu/

Veteran Resource & Support Center
Koldus 112
(979) 845-3161
aggievets@tamu.edu
https://veterans.tamu.edu/
Women’s Resource Center

Student Services at White Creek
Building #0070
(979) 845-8784
wrc@tamu.edu
http://wrc.tamu.edu/
@TAMUWRC
If you are in an emergency situation that requires medical, psychological or police services, call 911. Do not use this reporting form if an immediate response is required.

Individuals may use the online report form to report hate/bias incidents. You have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously or with limited information may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to a team for appropriate review and necessary action. NOTE: Confidentiality cannot be guaranteed for reports submitted through this site. State law determines confidentiality.

Hate/Bias Report Form

Submitter Name (Optional):

First

Last

Email (Optional):

Phone (Optional):
Or download the Texas A&M app

And find the icon:
“Report a Concern”
According to the Aggie Core Values

You have the **RIGHT** to be **RESPECTED**

and you have the **RESPONSIBILITY** to **RESPECT** others.

*Aggieland... A COMMUNITY of RESPECT*
What will your LEGACY be?

Make the MOST out of your Aggie Experience!
Multicultural Services

DMS.tamu.edu
979-862-2000

Questions?
Email us:
DMS-Info@dms.tamu.edu