Aggie Core Values

- Excellence
- Loyalty
- Integrity
- Respect
- Leadership
- Selfless Service
Respect

We are the Aggies, the Aggies are we.

“Texas A&M Students aren’t just joining a university, they’re joining a lifelong family that understands the value of loyalty, camaraderie, and unconditional support”

- Texas A&M Leadership
According to the Aggie Core Values

You have the **RIGHT** to be **RESPECTED**

and you have the **RESPONSIBILITY** to **RESPECT** others.

*Aggieland... A COMMUNITY of RESPECT*
Why talk about Diversity?
Diversity

The inclusion, welcome, and support of individuals from all groups, encompassing the various characteristics of persons in our community. The characteristics can include, but are not limited to: age, background, citizenship, disability, education, ethnicity, family status, gender, gender identity/expression, geographical location, language, military experience, political views, race, religion, sexual orientation, socioeconomic status, and work experience.
“The diversity of ideas, perspectives, skills, knowledge and cultures across our company facilitates innovation and is a key competitive advantage.”
“Diversity and inclusion are integral to mission success at NASA. It is incumbent on every member of the NASA community to advocate for, promote, and most importantly, practice the principles of diversity and inclusion in everything that we do.”
“The most innovative company must also be the most diverse. Because we know new ideas come from diverse ways of seeing things.”
“Diversity and inclusion are integral to...provide excellent, culturally relevant care in a welcoming environment to patients from a wide variety of backgrounds and creating an inclusive work environment where differences are valued”
“The dynamism that comes with working at Harvard is largely the result of our diversity.”
Platinum Rule:
Treat others the way that THEY would like to be treated.

Golden Rule:
Treat others the way that YOU would like to be treated.
The Aggie Experience

dms.tamu.edu
Cultural Lens
MY PERSONAL AREA

i belong here

you belong here

you belong there

Don't stand in it!!
Cultural Lens
Acts of Insensitivity

* Can make someone feel unwelcome or unappreciated

* Can impact someone’s academic success

* Can lead to the “Pile On Principle”
Your Toe
Pile-On Principle
Acts of Insensitivity

* Can make someone feel unwelcome or unappreciated

* Can impact someone’s academic success

* Can lead to the “Pile On Principle”
I have witnessed acts of insensitivity.
I have been the target of an act of insensitivity.
What **YOU** Can Do

* Expand your knowledge base
* Become aware of your own biases
* Be mindful of the language you use
* Don’t ask others to speak for an entire group
* Avoid stereotyping remarks
* Interrupt jokes or hurtful comments

See more... don’t be silent.

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**Expand your knowledge base**

Try out of your comfort zone and learn about others, their history, and the things that are important to them.

**Become aware of your own biases**

Become aware of how your thoughts and emotions about specific groups may impact your behavior and actions.

**Be mindful of the language you use**

Certain terms and expressions can unintentionally be very hurtful to specific groups of people.

**Don’t ask others to speak for their entire group**

There is great diversity within all groups, and no one person can speak for all.

**Avoid stereotyping remarks**

There are all kinds of people within every group.

**Interrupt insensitive jokes or hurtful comments**

It may not be easy to interrupt, but it’s the right thing to do.

**Speak up – don’t be silent**

Being silent when someone does or says something offensive makes them think that you agree and that it’s OK, and it’s not.

**See Resources**

You do not have to do this alone. There are many resources on campus that can assist you in learning more about diversity, and creating a supportive campus climate.
In Your Packet
Multicultural Services

Suite 2200, Memorial Student Center
(979) 862-2000
DMS-Info@dms.tamu.edu
http://dms.tamu.edu
@DMS_TAMU
Disability Services
Student Services at White Creek
Building #0062
(979) 845-1637 (v/tty)
disability@tamu.edu
http://disability.tamu.edu
@TAMUDisability
GLBT Resource Center

Student Services at White Creek
(979) 862-8920
GLBT.tamu.edu
GLBTResourceCenter@tamu.edu
@TAMUGLBTRC
Veteran Support

Veteran Services Office
Pavilion RM 205
(979) 845-8075
veterans@tamu.edu
https://veterans.tamu.edu/

Veteran Resource & Support Center
Koldus 112
(979) 845-3161
aggievets@tamu.edu
https://veterans.tamu.edu/
Women’s Resource Center

Student Services at White Creek
Building #0070
(979) 845-8784
wrc@tamu.edu
http://wrc.tamu.edu/
@TAMUWRC
If you are in an emergency situation that requires medical, psychological or police services, call 911. Do not use this reporting form if an immediate response is required.

Individuals may use the online report form to report hate/bias incidents. You have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously or with limited information may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to a team for appropriate review and necessary action. NOTE: Confidentiality cannot be guaranteed for reports submitted through this site. State law determines confidentiality.

Hate/Bias Report Form

Submitter Name (Optional):

First ______________________ Last ______________________

Email (Optional):

Phone (Optional):

Office for Diversity
University Police Department
Dean of Student Life
Dean of Faculties
Employee Support Services
TellSomebody
Campus Community Incident Report
Stop Hazing
Waste, Fraud, and Misconduct
Or download the Texas A&M app

And find the icon: “Report a Concern”
According to the Aggie Core Values

You have the **RIGHT** to be **RESPECTED**

and you have the **RESPONSIBILITY** to **RESPECT** others.

*Aggieland... a Community of Respect*
What will your LEGACY be?

Make the MOST out of your Aggie Experience!
Multicultural Services

DMS.tamu.edu
979-862-2000

Questions?
Email us:
DMS-Info@dms.tamu.edu